

RESOLUTION NO. 180-2021
BOROUGH OF SEA BRIGHT
PBA MEMORANDUM OF AGREEMENT
JANUARY 1, 2022 - DECEMBER 31, 2025

Councilmember Leckstein introduced and offered for adoption the following Resolution; seconded by Councilmember Birdsall:

WHEREAS, the Sea Bright Police contract between the Borough of Sea Bright and the New Jersey State Policemen's Benevolent Association, Sandy Hook Local No. 48 (PBA) will expire by its terms on December 31, 2021; and

WHEREAS, the PBA Contract Negotiation Committee, Borough Administrator, Chief Financial Officer and Public Safety Committee Chairman have engaged in good faith negotiation meetings, relative to rates of pay, hours of work and other conditions of employment within the Sea Bright Police Department; and

WHEREAS, the Borough and the PBA have reached agreement on the terms of a new contract beginning January 1, 2022 through December 31, 2025; and

WHEREAS, the Mayor and Council of the Borough of Sea Bright find that it is in the best interests of the Borough to approve the contract as negotiated and agreed to by the parties.

NOW, THEREFORE, BE IT RESOLVED, that the Borough Council of the Borough of Sea Bright, County of Monmouth, State of New Jersey, does hereby authorize the Mayor and Borough Clerk to execute a Memorandum of Agreement outlining the agreed upon terms of negotiation for a successor four-year contract (January 1, 2022- December 31, 2025) between the Borough of Sea Bright and New Jersey State Policemen's Benevolent Association, Sandy Hook Local No. 48; and

BE IT FURTHER RESOLVED, that certified copies of this resolution be forwarded to the following:


1. Sea Bright Policemen's Benevolent Association, Local No. 48
2. Finance Manager
3. Chief Financial Officer
4. Chief of Police
5. Public Employment Relations Commission

Roll Call:	Birdsall,	Booker,	Catalano,	Keeler,	Lamia,	Leckstein
	Yes	Yes	Yes	Absent	Absent	Yes

November 15, 2021

CERTIFICATION

I, Christine Pfeiffer, do hereby certify that the foregoing is a Resolution adopted by the Borough Council of the Borough of Sea Bright, County of Monmouth, State of New Jersey, at a Council meeting held on November 15, 2021.


Christine Pfeiffer, Borough Clerk

Memorandum of Agreement

Between the Borough of Sea Bright and Sea Bright PBA

The Borough of Sea Bright and Sea Bright PBA agree to the following terms of negotiation, subject to ratification, for a successor contract;

1. Term of Contract: January 1, 2022 – December 31, 2025
2. Salary increases for Full Patrolman, Corporal, Sergeant, Lieutenant, and Captain shall increase 3% per year for each year of the contract.
3. The overall salary scale shall be as follows:

	2022	2023	2024	2025
Captain	\$126,544.02	\$ 130,340.34	\$ 134,250.55	\$ 138,278.07
Lieutenant	\$121,012.04	\$ 124,642.40	\$ 128,381.68	\$ 132,233.13
Sergeant	\$115,480.06	\$ 118,944.46	\$ 122,512.79	\$ 126,188.18
Corporal	\$110,639.58	\$ 113,958.77	\$ 117,377.53	\$ 120,898.86
Patrol Officer	\$108,353.65	\$ 111,604.26	\$ 114,952.39	\$ 118,400.96
Patrol 10 yr	\$101,000.00	\$ 102,000.00	\$ 103,000.00	\$ 104,000.00
Patrol 9 yr	\$ 94,000.00	\$ 94,000.00	\$ 94,000.00	\$ 94,000.00
Patrol 8 yr	\$ 88,000.00	\$ 88,000.00	\$ 88,000.00	\$ 88,000.00
Patrol 7 yr	\$ 79,000.00	\$ 79,000.00	\$ 79,000.00	\$ 79,000.00
Patrol 6 yr	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00
Patrol 5 yr	\$ 67,000.00	\$ 67,000.00	\$ 67,000.00	\$ 67,000.00
Patrol 4 yr	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00
Patrol 3 yr	\$ 51,000.00	\$ 51,000.00	\$ 51,000.00	\$ 51,000.00
Patrol 2 yr	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00
Patrol 1 yr	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00

4. **Article XII CLOTHING ALLOWANCE:**
Clothing allowance shall increase by \$50.00 to \$1,275.00 on January 1, 2022 and by \$50.00 on January 1, 2024 to \$1,325.00.

Both negotiation committees agree to recommend ratification based upon this settlement proposal.

Borough:

PBA:

