

**ORDINANCE NO. 22-2019**  
**AN ORDINANCE TO FIX THE COMPENSATION OF OFFICERS AND  
EMPLOYEES OF THE BOROUGH OF SEA BRIGHT FOR THE  
YEARS 2020 through 2022 IN ITS ENTIRETY.**

**BE IT ORDAINED, BY THE BOROUGH OF SEA BRIGHT IN THE COUNTY OF MONMOUTH AND THE STATE OF NEW JERSEY AS FOLLOWS:**

**Section 1. Unless otherwise noted the yearly compensation, salaries and wages of various officers and employees shall be paid semi-monthly. In lieu of all fees as follows:**

	2020	2021	2022
<b>GROUP I – <u>Part Time Employees</u></b>	1,000 – 32,800	1,000 – 33,456	1,000 – 34,125
• <b>Assessment Searches</b>			
• <b>Administrative Assistant</b>			
• <b>Board of Health Secretary</b>			
• <b>Emergency Management Coordinator</b>			
• <b>Assistant Code Enforcement</b>			
• <b>Beach Manager</b>			
• <b>Certified Public Works Manager</b>			
• <b>Chief Financial Officer</b>			
• <b>Code Enforcement</b>			
• <b>Collection Operator</b>			
• <b>Construction Officer</b>			
• <b>Electrical Inspector</b>			

	2020	2021	2022
	1,000 – 32,800	1,000 – 33,456	1,000 – 34,125

- **Fire Department Administrator**
- **Fire Official/Fire Marshall**
- **Fiscal Officer**
- **Fire Sub-code Official Inspector**
- **Flood Plain Manager**
- **Housing Inspector**
- **Municipal Court Judge**
- **Planning/Zoning Board Secretary**
- **Plumbing Sub Code Official**
- **Public Building Custodian**
- **Recreation Director**
- **Registrar of Vital Statistics**
- **Deputy Registrar of Vital Statistics**
- **Recycling Coordinator**
- **Tax Assessor**
- **Tax Search Officer**
- **Water Safety Director**
- **Zoning Officer**

	2020	2021	2022
<b>GROUP II – <u>Hourly Employees</u></b>	<b>10.30 – 52.28</b>	<b>10.30 – 53.33</b>	<b>10.30 – 54.40</b>
<ul style="list-style-type: none"> <li>• <b>Administrative Assistant Secretary</b></li> <li>• <b>Construction Department Secretary Assistant</b></li> <li>• <b>Custodian</b></li> <li>• <b>Library Cultural Arts Assistant</b></li> <li>• <b>Library Cultural Arts Director</b></li> <li>• <b>Planner</b></li> <li>• <b>Recreation Assistant</b></li> </ul>			
<b>GROUP III – <u>Permanent Employees</u></b>	<b>2,000 – 67,650</b>	<b>2,000 – 69,003</b>	<b>2,000 – 70,383</b>
<ul style="list-style-type: none"> <li>• <b>Administrative Assistant</b></li> <li>• <b>Construction Department Secretary and Technical Assistant</b></li> <li>• <b>Deputy Borough Clerk</b></li> <li>• <b>Deputy Court Administrator</b></li> <li>• <b>Finance Manager</b></li> <li>• <b>Payroll/Account Payable Clerk</b></li> </ul>			

	2020	2021	2022
<b>GROUP IV – <u>Public Works Employees</u></b>	<b>5,000 – 84,000</b>	<b>5,000 – 85,680</b>	<b>5,000 – 87,394</b>
<ul style="list-style-type: none"> <li>• Beach Maintenance Supervisor</li> <li>• Deputy Director</li> <li>• Equipment Operator</li> <li>• Public Works Maintenance</li> <li>• Working Forman</li> </ul>			
<b>GROUP V – <u>Police</u></b>	<b>25,000 – 120,233</b>	<b>25,000 – 122,638</b>	<b>25,000 – 125,091</b>
<ul style="list-style-type: none"> <li>• Captain</li> <li>• Lieutenant</li> <li>• Sergeant</li> <li>• Corporal</li> <li>• Detective</li> <li>• Patrolman</li> </ul>			
	2020	2021	2022
<b>GROUP VI - <u>Police</u> – Hourly</b>			
• Crossing Guard	10.30 – 10.46 hourly	10.30 – 10.67 hourly	10.30 – 10.88 hourly
• Special 1 <sup>st</sup> Class	12.00 – 14.64 hourly	12.00 – 14.93 hourly	12.00 – 15.23 hourly
• Special 2nd Class	14.00 – 16.73 hourly	14.00 – 17.06 hourly	14.00 – 17.40 hourly
• Police Matron	10.30 - 14.64 hourly	10.30 - 14.93 hourly	10.30 - 15.23 hourly

	2020	2021	2022
<b>GROUP VII – <u>Department Head</u></b>	<b>20,000 – 143,234</b>	<b>20,000 – 146,099</b>	<b>20,000 – 149,021</b>
• <b>Borough Administrator</b>			
• <b>Borough Clerk</b>			
• <b>Director of Public Works</b>			
• <b>Municipal Court Administrator</b>			
• <b>Police Chief</b>			
• <b>Sewer Clerk</b>			
• <b>Tax Collector</b>			

	2020	2021	2022
<b>GROUP VIII - <u>Seasonal</u></b>			
• <b>Assistant to the Beach Manager</b>	<b>12.00 – 17.43 hourly</b>	<b>12.00 – 17.78 hourly</b>	<b>12.00 – 18.14 hourly</b>
• <b>Beach Cleaner</b>	<b>10.30 – 15.68 hourly</b>	<b>10.30 – 16.00 hourly</b>	<b>10.30 – 16.32 hourly</b>
• <b>Beach Office Attendant</b>	<b>10.30 – 13.60 hourly</b>	<b>10.30 – 13.87 hourly</b>	<b>10.30 – 14.15 hourly</b>
• <b>Gate Attendant</b>	<b>10.30 – 13.60 hourly</b>	<b>10.30 – 13.87 hourly</b>	<b>10.30 – 14.15 hourly</b>
• <b>Lifeguards</b>			
<b>Tier 1 - Rookie - year 2</b>	<b>10.30 - 11.51 hourly</b>	<b>10.30 – 11.74 hourly</b>	<b>10.30 – 11.97 hourly</b>
<b>Tier 2 - Beginning year 3 - 5th year</b>	<b>11.00 - 13.60 hourly</b>	<b>11.00 – 13.87 hourly</b>	<b>11.00 – 14.15 hourly</b>
<b>Tier 3 - Beginning year 5 and up</b>	<b>13.00 - 14.64 hourly</b>	<b>13.00 – 14.93 hourly</b>	<b>13.00 – 15.23 hourly</b>
• <b>Lifeguard Officer</b>			
<b>Tier 4 - Supervisors</b>	<b>13.00 - 15.69 hourly</b>	<b>13.00 – 16.00 hourly</b>	<b>13.00 – 16.32 hourly</b>
<b>Tier 5 – Captains</b>	<b>15.00 – 20.50 hourly</b>	<b>15.00 - 20.91 hourly</b>	<b>15.00 - 21.33 hourly</b>

	2020	2021	2022
<b>GROUP IX - <u>Other</u></b>	<b>1,000 – 32,800</b>	<b>1,000 – 33,456</b>	<b>1,000 – 34,125</b>

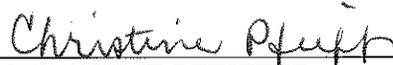
- **Mayor**
- **Borough Council**

**BE IT FURTHER ORDAINED** that this Ordinance shall take effect upon passage and publication as required to Law.

INTRODUCED: November 18, 2019  
PUBLIC HEARING: December 3, 2019  
ADOPTION: December 3, 2019

I hereby certify this to be a true and correct Ordinance of the Mayor and Borough Council of the Borough of Sea Bright, introduced on November 18, 2019 and will be further considered after a Public Hearing held on December 3, 2019 at the Municipal Building at 7:00 PM.

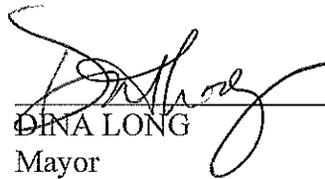
Witness


---

CHRISTINE PFEIFFER  
Borough Clerk

BOROUGH OF SEA BRIGHT,


---

DINA LONG  
Mayor

